

**STARCOM INFORMATION TECHNOLOGY LIMITED**  
**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

The Company has been familiarizing the Independent Directors on its Board on a quarterly basis with detailed presentation on the Company and its operations and business plans, the nature of its industry in which the Company operates. Such programmes and presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and also helps them to understand the strategy, business, operations, markets, organization structure, product offerings, finance, risk management, internal controls in a better manner.

**INDUCTION PROGRAMME:**

Upon joining the Board of Directors of the Company, a detailed induction program is organized with the Chairman and Management of the Company to give an overview of the Company's business. The Company provides detailed induction to the incoming Board members on the Company's business, values, operations, milestones, Board of Directors, Committee members, , organization structure, policies, shareholding analysis, awards & recognitions, business model, clients, competitors, financial performance, matters to be reviewed by the Board of Directors, Board skill matrix, duties, roles, responsibilities, Risk Management, etc