

STARCOM INFORMATION TECHNOLOGY LIMITED
FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company has been familiarizing the Independent Directors on its Board on a quarterly basis with detailed presentation on the Company and its operations and business plans, the nature of its industry in which the Company operates. Such programmes and presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and also helps them to understand the strategy, business, operations, markets, organization structure, product offerings, finance, risk management, internal controls in a better manner.

INDUCTION PROGRAMME:

Upon joining the Board of Directors of the Company, a detailed induction program is organized with the Chairman and Management of the Company to give an overview of the Company's business. The Company provides detailed induction to the incoming Board members on the Company's business, values, operations, milestones, Board of Directors, Committee members, , organization structure, policies, shareholding analysis, awards & recognitions, business model, clients, competitors, financial performance, matters to be reviewed by the Board of Directors, Board skill matrix, duties, roles, responsibilities, Risk Management, etc.

Details of Familiarisation Programme attended by Independent Directors until FY 2019-20 are as follows:

SL.No	Name of the Directors	Number of hours
01	Mr. Maddur Gundurao Mohan Kumar*	13
02	Mr. Mohammad Yousuf Khan**	6

*Appointed on Board on 12th August 2011

** Appointed on Board on 31st March 2017